



## Senior Software Engineer

Technical Lead, Java, JavaScript, ActionScript

Ref: DEV200902-02

Job type: Permanent

Department: Development

Dotted Eyes Ltd  
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Dotted Eyes is a market leader in the field of Geographical Information Systems (GIS), based in Bromsgrove, Worcestershire. Due to continued growth, we have a Senior Software Engineer position available within the Development team, reporting to the Technical Director.

We seek an enthusiastic individual capable of delivering complex customer focused software projects. The ability to understand customer requirements, design and deliver high quality solutions is essential. You will be responsible for managing small and flexible project teams.

### Essential Skills:

- Strong skills in Object Orientated design and development.
- Sound experience implementing Java web applications utilising Hibernate, Struts, Spring or similar.
- Excellent communication skills and a good manner with customers and end users.
- Project planning and team management experience.
- An interest in current software development best practices.
- Strong application process flow and problem solving techniques.
- Ability to estimate effectively and deliver to fixed deadlines.
- Friendly and professional manner and the ability to form good relationships with coworkers.
- Bachelor's Degree in Computer science or related degree; or related expertise and experience.

### Preferred Skills:

- Excellent HTML, CSS, JavaScript and ActionScript skills.
- Database development skills including design, SQL and PL/SQL.
- Understanding of web accessibility and usability.

### Package:

Salary: £30k to £36k depending on experience;

Personal Pension Scheme managed by Scottish Widows. Company contributions into the scheme are 3% of basic salary and the employee may make additional contributions subject to statutory limits;

Quarterly bonus scheme linked to company performance.



20 days holiday plus the standard bank and public holidays of England. An additional day of holiday for each year of employment you have completed by the start of the holiday year, up to five additional days.

**How to apply:**

Email your CV or any queries to [matt.walker@dottedeyes.com](mailto:matt.walker@dottedeyes.com).

**Strictly no agencies.**

No references will be sought without permission.